



National Commission for Women  
invites for  
Pledge for Women Rights

## Gender Equality and Sensitization Action Plan



**Smt.K.K.Shah Arts and Smt.L.B.Gunjariya Commerce  
College,Thara**

# INTRODUCTION

Kankrej Taluka kelavni Mandal, Thara managed Smt.K.K.Shah Arts & Smt. L.B.Gunjaria Commerce College, was established in 1986. The College is located in the distantly remote and socially, economically and backward region of north Gujarat surrounded by villages with less exposure to formal and quality education. Before its inception, there was no scope for higher education for the students of this region in the vicinity of 60 to 90 kilometers. Thus, the common lay man of this region could not afford to send their wards distant cities for Higher Education. Moreover, higher education for girls was still a long-awaited dream in this area. It was during this time that Late Shri Shantilal Chhotalal Bhagat, the Ex-MLA and the founder of Kankrej Taluka Kelavni Mandal, laid the first seed of Higher Education which flourishes today as one of the premier centres of quality education and learning since 1986. This institution has proved to be an oasis to the educationally deprived barren land of Thara. Since 1986, the Institution caters to the needs of Higher Education, especially to the girls of Thara and the adjoining regions. The College which initiated with just 108 students in 1986, today throbs with more than 2000 students in various disciplines and course.

# Women Development Cell & Sexual Harassment Redressal Cell

Women Development Cell and Sexual Harassment Redressal Cell In pursuance of the directions and provisions issued by the University Grants Commission and Ministry of Human Resource Development, Government of India, college has set up the Women Development Cell (WDC). The objective of the WDC is to provide and maintain a dignified, congenial working environment and work place to the women employees (including teaching, non-teaching and contractual workers) and students, where they can work, study and explore their potential to the fullest. They can approach the Women Development Cell in case of any grievance. The cell also monitors grievance related to sexual, physical harassment to the members of the staff, students and any employee of the institute.

## ❖ Objective of the Cell

- To guide and counsel the girls of the college.
- To check and maintain basic amenities for female students and employees.
- To organize girls'-oriented activities and programmes.
- To arrange expert lectures, counselling sessions and guidance workshops to promote awareness among female students.
- To provide and maintain a dignified congenial working environment for women employees (including teaching, non-teaching and contractual workers) and students

## Women's Day Pledge...

To uphold the dignity of women and girls at all times;

- To stand up for women's empowerment and gender equality;
- To stand up for ending all forms of violence and discrimination against women and girls;
- To celebrate the girl child and not to differentiate between a boy and a girl
- To support the education of women and girls;
- To respect for the equal rights of women and girls;



## **NARI SHAKTI**

**Women's Day Pledge...**

**Smt.K.K.Shah Arts and Smt.L.B.Gunjariya Commerce College,Thara**


## Gender Equality Sensitization Action plan 2016 to 2019

Sr No	Title of the Activity	Department/Committee	Date of Implementation
<b>2016-2017</b>			
1.	Rakshabandhan	NSS/NCC/CWDC	16/08/2016
2.	Mahendi Competition	Women Cell	09/01/2017
3.	Hair Competition	Women Cell/Cultural	09/01/2017
<b>2017-2018</b>			
1.	Rangoli Competition	Culture Committee/CDWC	20/07/2017
2.	Lecture on Indian Penal Code For Women's safety and security MR.R.R.Mistri	Women Cell & Anti Ragging Committee	24/07/17
3.	Rakshabandhan	NSS/NCC/CWDC	05/08/2017
4.	Aids Awareness Programme	Women Cell/NSS/Health & Hygiene	25/08/2017
<b>2018-2019</b>			
1.	GlassPainting Workshop	Women Cell	06/08/2018 to 18/08/2018
2.	Mahila Kanuni Shibir	Women Cell/Anti-ragging	14/08/2018
3.	Women Health Shibir	Women Cell/Redressal Cell/Health & Hygiene	16/08/2018
4.	Rangoli Competition	Culture Committee/CWDC	21/09/2018
5.	Youth Festival	Culture Committee	03/10/2018
6.	Rakshabandhan	NSS/NCC/CWDC	25/08/2018
7.	Mahendi Competition	Women Cell/Cultural	02/02/2019
8.	Hair Competition	Women Cell/Cultural	06/02/2019
<b>2019-2020</b>			
1.	Glasspainting Workshop & Febirk Painting Workshop	Women Cell	15/07/2019
2.	Women Health Shibir	Women Cell/ Health & Hygiene	26/07/2019
3.	Celebration of Women Empowerment Fortnight 'Save The Girl Child Educate The Girl Child (Beti Bachavo Beti Padhavo)	Women Cell	29/07/2019
4	National Childhood Program Adolescence Problem	Health Committee/CWDC	10/01/2020

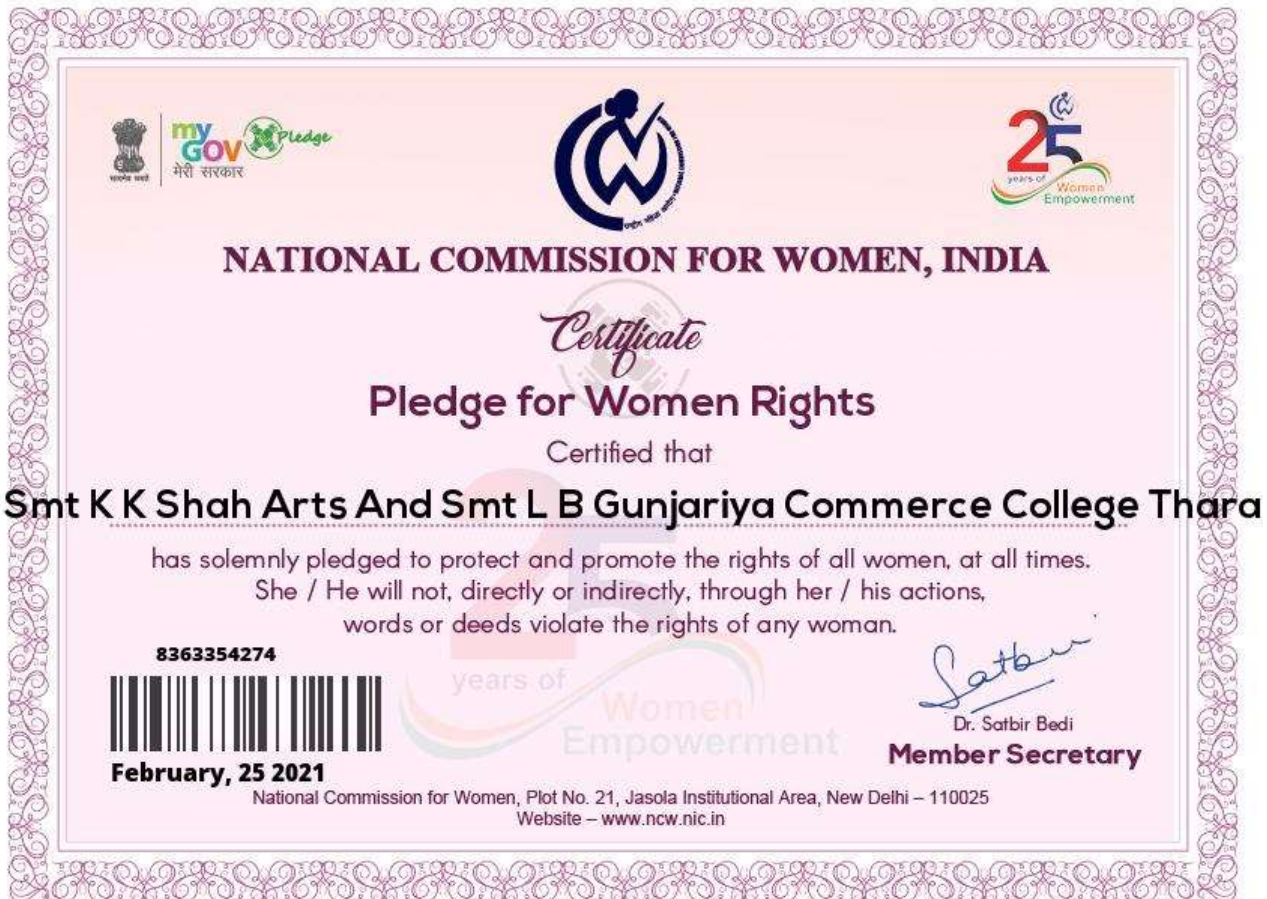
5.	HIV Aids Awareness Programm	Health Committee/CWDC	13/02/2020
6.	Beauty Care and Chocolate Making Workshop	Women Cell	17/02/2020
7.	Rangoli	Culture Committee/CWDC	20/02/2019
8.	Domestic Violence Programm	Women Cell/ Anti-ragging	20/02/2020
9.	International Women Day Celebration & opening of Vending Machine	Health Committee & Women Cell	07/03/2020
<b>2020-2021</b>			
1	Raksha Bandhan	NSS/NCC/CWDC	22/07/2020
2	Gas Salamati	NSS/CWDC	22/07/2020
3	Rangoli Competition	Cultural/cwdc	25/01/2021
4	Inter-national Woman Day	CWDC	08/03/2021
5	Kuposhan Nivaran	NSS/CWDC	03/04/2021

  
**Co-Ordinator,**  
**I.Q.A.C.**  
**Smt. K. K. Shah Arts & Smt.**  
**L.B. Gunjariya Commerce College,**  
**THARA Dist. B. K.**



  
**Principal**  
**Kankrej Taluka Kolvani Mandal Managed**  
**Shri Sevantilal Amrutlal Surani Vidya Sankul**  
**Smt. Kantaben Kirtilal Shah Arts and**  
**Smt. Lhavatiben Bapulal Gunjariya Commerce College,**  
**THARA**

# Gender Equality Promotion and Women Empowerment



**A Role of Girl in HEI..**

